

#### **OUR VISION**

To be the leading Agency that drives Caribbean economic transformation through private sector development.

#### **OUR MISSION**

To provide innovative, targeted initiatives designed to enhance Caribbean business growth, sustainability and job creation.

# BUILDING BUSINESS, TRANSFORMING LIVES FOR A RESILIENT CARIBBEAN

# TABLE OF CONTENTS





weicome messages	
Senator Dr. Lynette Holder, <i>Chairman of the Board of Directors</i>	5
Deodat Maharaj, <i>Executive Director</i>	6
Executive Summary	7
Caribbean Export Under The 11Th EDF	8
Covid-19 Pandemic: How The Agency	
Was Able To Respond To The Crisis	
SME And BSO Surveys	9
Direct Support Grants Programme (DSGP)	12
Talking Exports Webinar Series	12
IIth EDF Beneficiary Survey Feedback	15
Access To Finance Programme: Providing More Funding	17
Opportunities For Firms	
Direct Assistance Grant Scheme (DAGS)	17
DAGS 2018 1st Call Impact Assessment	19
Caribbean Business Angel Network (CBAN)	2
Capacity Building: Training Workshops	2
CARIFORUM-EU EPA Workshops	2.
Market Intelligence Workshops	24
Services Go Global (SGG)	2.
Business Of Music (BOM)	20
ProNET Training	2'
SME Diagnostic Assessment Tool	28
Intellectual Property	30
IP Case Studies	30
IP Workshops	3
Renewable Energy	32
Cultural and Creative Industries	3.
CCI Workshops	33
Fashion	34
Animation, Gaming, and Film	30
Export Promotion: Trade Expos and Trade Missions	4
4th CARIFORUM-EU Business Forum	4
Absolutely Caribbean Virtual Trade Show	4
Regional Trade Expos and Trade Missions	4
International Trade Expos and Trade Missions	4
Investment Promotion	4
Caribbean Association of Investment Promotion Agencies (CAIPA)	4
Caribbean Hotel and Resort Investment Summit	4

World Investment Forum 2018	49
22nd Global Connection Forum 2018	49
Outsource to the Caribbean Conference (OCC)	50
Development of iGuides (Investment Guides)	50
<b>Engagement with The French Caribbean Outermost Regions</b>	51
(FCORS) And The Overseas Countries And Territories of The	
European Community (OCTS)	
Martinique	51
Curaçao	52
Special Programmes	55
WE-XPORT Programme	55
Youth Projects	59
Caribbean Week of Agriculture (CWA)	59
OECS Youth Accelerator	59
IICA Youth Accelerator	61
Presentation of Staff	62





#### MESSAGE FROM THE CHAIRPERSON OF THE BOARD



**Senator Dr. Lynette Holder -** Chairperson of the Board, Caribbean Export Development Agency

It is a pleasure to present Caribbean Export Development Agency's Implementation Report for the period 2017-2020.

A review of the period has revealed that implementation of the 11th European Development Fund (EDF) Regional Private Sector Development Programme (RPSDP) has been successful to date, despite the challenges of the global coronavirus (COVID-19) pandemic.

Leading up to 2020, trade from CARIFORUM had been steadily growing in key sectors with many exporters participating in the Agency's private sector development programmes. Some of the Agency's beneficiaries have reported an increase in their regional and international export sales to date, as well as signs of tangible and sustainable growth within their businesses.

As Chairperson, I am particularly proud of Caribbean Export's speedy reaction to the pandemic, pivoting to provide many services virtually, thereby mitigating the impact of COVID-19 on the region's private sector.

This Implementation Report highlights this work, and the reach of the Agency across CARIFORUM. The Agency's continued focus on key interventions such as, access to finance, capacity building, export promotion and

investment promotion has not gone unnoticed as identified by participants quotient of over 9,500 CARIFORUM beneficiaries from 257 work programme interventions. This is a solid indication that Caribbean Export is not only reaching the substantial portion of the CARIFORUM private sector, but this target group is also engaged and committed to their growth and development as well.

This is also an opportune time to formally welcome our new Executive Director Mr. Deodat Maharaj and thank my colleagues on the Board of Directors for their dedication and pledge to Caribbean Export's mandate. On behalf of the Board, I also wish to commend the Management and Staff of Caribbean Export for their stellar support and steadfast commitment in steering of the region's private sector development, during what can only be described as turbulent and uncertain times globally. As we move towards the final phase of the implementation of the 11th EDF RPSDP, we are confident that Caribbean Export is well positioned to continue building capacity to support CARIFORUM's post-COVID economic recovery and help more regional Small and Medium Enterprises (SME's) realize their export potential, attract investment and thereby creating a sustained prosperous Caribbean community.

#### MESSAGE FROM THE **EXECUTIVE DIRECTOR**



**Deodat Maharaj -** Executive Director, Caribbean Export Development Agency

Regional private sector growth has been at the forefront of the Caribbean Export Development Agency's work for over two decades. Reflecting over the past four (4) years and as we approach the final phase of the 11th Regional Private Sector Development Programme under the 11th European Development Fund (EDF), there have been clear and measurable results.

The Agency focuses on six priority areas: investment promotion, access to finance, export development, export promotion, business advocacy and institutional sustainability. Each year of EDF implementation, Caribbean Export has seen increased engagement, and positive results from participation in programme-based interventions from small and medium sized enterprises (SMEs), business support organisations (BSOs), and the public sector.

During the period January 2017-December 2020, nine thousand and forty-four (9,544) CARIFORUM firms and organisations have participated in or benefited from the Agency's two hundred and thirty-seven (237) initiatives. Gender disaggregated figures shows approximately 60% female participation compared to 40% male which augurs well for gender equity and mainstreaming within trade and export development.

As we move towards the final phase of 11th EDF RPSDP implementation, Caribbean Export's development work continues to build on the successes, challenges, and lessons learnt in the four previous years of programming whilst navigating a new post-COVID-19 environment.

Under investment promotions, the Agency is implementing the regional investment promotion strategy (RIPS) with a focus on priority sectors of business process outsourcing (BPO), hotel and resort development, agricultural technology, and renewable energy. In response to the impact of COVID-19 and reduced foreign direct investment

flows, the Agency in collaboration with the Caribbean Association of Investment Promotion Agencies (CAIPA) will embark on an international digital campaign to raise the profile of the Caribbean and the investment opportunities that are available.

Caribbean Export has also provided financial assistance to one hundred and seventy-one (171) firms from CARIFORUM thus far under the 11th EDF with a value of over €4.68M. This includes the US\$1.1M/€910K awarded to 63 companies in response to COVID-19, via a new non-reimbursable Direct Support Grant facility.

During the period under review, approximately one hundred and ninety (190) participants from CARIFORUM, FCORS and OCTs were sponsored to attend at least twenty-one (21) regional events between 2017-2020. A further two thousand, and forty-six (2046) participants have benefited from the delivery of training, certification programmes and bootcamps with our support. These include EPA workshops, ProNET, intellectual property, services go global, animation workshop, and market intelligence.

I would like to recognise the role of the European Union for their steadfast support and for their vision at the outset for seeing the importance of private sector development for our Region. This is a valued partnership. I would also like to thank our Caribbean Export Board for their guidance and support and we are indebted to our stakeholders across the CARIFORUM for their strong collaboration. Most importantly, I wish to express my appreciation to my team for their dedication and commitment. Looking ahead, we have a big agenda as we work to support the private sector to advance a truly transformational agenda for our Region. The previous four years have laid a solid foundation to help us fast-track recovery and build resilience in our Region.



# **EXECUTIVE SUMMARY**

Caribbean Export Development Agency (Caribbean Export/the Agency) is a regional export development and investment promotions agency that carries out numerous programme-based activities in seven priority sectors, namely agro-processing, creative industries, health and wellness, information and communication technology, manufacturing, professional services, and renewable energy. They are designed to do the following: enhance the competitiveness of regional small and medium-sized enterprises (SMEs); promote trade and development among the CARIFORUM; promote stronger trade and investment relations among CARIFORUM and the French Caribbean Outermost Regions (FCORs) and the European Union (EU) Overseas Countries and Territories (OCTs) in the Caribbean; as well as promote stronger trade and investment cooperation between the Caribbean Community (CARICOM) and the Dominican Republic (DR). Activities are also designed to strengthen the institutional capacity of public and private sector agencies and business support organisations (BSOs), particularly sector associations, trade support institutions (TSIs), and investment promotion agencies (IPAs).

# CARIBBEAN EXPORT UNDER THE 11TH EDF

Caribbean Export is currently implementing the 11th European Development Fund (EDF) Regional Private Sector Development Programme (RPSDP), which runs from January 2017-December 2022. The overall objective of the programme is to increase employment creation, inclusiveness - particularly for youth, women, and indigenous groups, and reduce overall poverty in CARIFORUM States. Through targeted interventions that provide a new and innovative framework for growth and development, the Agency seeks to achieve three specific objectives in support of the overall goal:

- 1. Build private sector capacity at the firm level to increase export competitiveness;
- 2. Strengthen BSO capacity to provide greater support to the private sector; and
- **3.** Strengthen regional mechanisms aimed at promoting effective Private-Public Dialogue (PPD) to develop a more effective business enabling environment.

Under the 11th EDF RPSDP, Caribbean Export is focused on assisting firms to successfully penetrate regional and international markets; access global supply chains and intelligence frameworks; access finance; increase use of green energy; and attend business to business (B2B) forums and regional and international trade expos and missions. Within the framework of the 11th EDF RPSDP, the Agency utilises its toolbox of services to execute flagship training, accelerators, and grant facilities and other capacity building initiatives and technical assistance to all stakeholders including BSOs.

This implementation report presents the Agency's work in capacity building, and export and investment promotion from January 2017 - December 2020. Key statistical highlights on the number of interventions and participants are provided below:



implemented approximately

237

cross-cutting and far-reaching interventions during this period.

The Agency's activities have benefitted approximately



9,015 participants.

165

of the above-mentioned interventions were led and executed by Caribbean Export.



The Agency also supported stakeholders to attend 72 regional and international expos, trade shows, meetings and missions that were executed by partners and other institutions.

The Agency implements a range of programmes to support private sector development and attract foreign direct investment. These activities include export development initiatives such as training workshops, access to finance through grant schemes, and export and investment promotion activities, such as tradeshow participation, conferences, and events. In some cases, the Agency's reach and scope of work provide the opportunities for greater engagement with the French Caribbean Outermost Regions (FCORs), Overseas Countries and Territories of the European (OCTs) of the European Community in the wider Caribbean region, and regions outside the Caribbean such as Africa, North America, and Europe.



#### **COVID-19 PANDEMIC:** How the Agency was able to respond to the Crisis

In 2020, the COVID-19 pandemic impacted Caribbean Export's mode of operation due to national shutdowns which restricted travel. The Agency adjusted its operations to protect staff and beneficiaries, by retooling and recalibrating its programme offerings. Consequently, many of the activities that were scheduled in 2020 were either restructured for online delivery, postponed, or cancelled. This pivot made way for new projects and activities that ensured continued relevance, accessibility, and value for beneficiaries. This approach ensured that stakeholders (firms and BSOs primarily) continued to benefit from technical assistance, capacity building and export promotion offerings, and remained engaged with the Agency.

# SME AND BSO SURVEYS

In response to the pandemic, the Agency collaborated with the European Union (EU) and the Caribbean Development Bank (CDB) to conduct two COVID-19 impact assessment surveys on CARIFORUM firms and BSOs in April 2020. The findings of the surveys helped to guide the Agency and its partners in crafting the most appropriate interventions to mitigate the immediate, intermediate, and long-term impact of the pandemic on SMEs and develop relevant capacity building support for BSOs.

#### **SME SURVEY RESULTS**

A total of 484 responses were received from **CARIFORUM firms.** 

The main findings of the SME survey identified that approximately 77% of those businesses surveyed were negatively impacted by COVID-19:



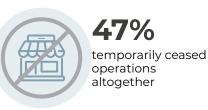




73% reduced sales







of business owners had no contingency plan

# In the short, medium and long term, **the top three areas identified** by firms:

# The top four training areas needed:





MARKET INTELLIGENCE (52%)



DIGITAL MARKETING (65%)

BUSINESS CONTINUITY PLANNING (62%)





E-COMMERCE (55%)

MARKET RESEARCH (42%)

TECHNICAL ASSISTANCE, INCLUDING BUSINESS COACHING (38%)

These findings were gathered in the early stages of the pandemic before firms were experiencing the full economic impact.

#### **BSO SURVEY RESULTS**

**Thirty-nine (39) responses** were received from CARIFORUM BSOs. In response to the question:

"How has the pandemic impacted your ability to provide key services to your clients?"

**54%** 

of BSO indicated that the pandemic had **significantly to extremely significantly impacted key services.** 

However,

41%

49%

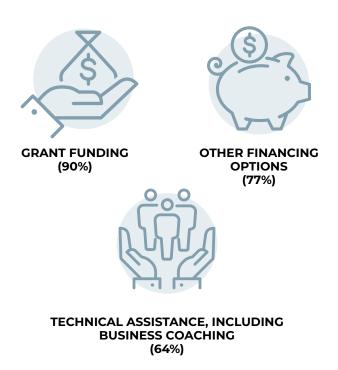
10%

of BSOs had a contingency plan

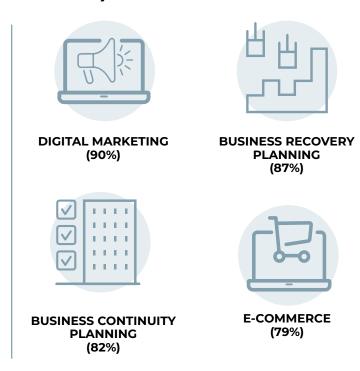
had a contingency plan in progress

did not have a contingency plan

# In the short, medium and long term, the top three areas identified by BSOs were:



The **top four training areas** that BSOs suggested for firms identified for the **short-term (1-3 months)** included



The results of the surveys highlighted an overwhelming need for financial assistance and capacity building to be provided to CARIFORUM SMEs. In response, the Agency devised the Direct Support Grants Programme (DSGP) to provide financial assistance to SMEs and the "Talking Exports" webinar series to provide technical assistance through training for and sensitisation to both SMEs and BSOs.

# DIRECT SUPPORT GRANTS PROGRAMME (DSGP)



The Agency developed the DSGP with funding from the EU, which was initially in the amount €500, 000 and was subsequently increased to €910, 000 after firms expressed an overwhelming response to the grant call. The DSGP is a non-reimbursable grant valued between €5,000 - €15,000, which is provided for CARIFORUM firms to implement approved projects. The objectives of the DSGP are as follows:

 To provide direct support to the CARIFORUM private sector on a nonreimbursable basis, given the challenges emanating from the COVID-19 pandemic;

- To provide support for business continuity;
- To increase exports to the Caribbean region and or other international markets;
  - To capitalise on the benefits of the CARIFORUM European Union Economic Partnership Agreement (EPA), CARICOM Single Market Economy (CSME), the Free Trade Agreement between CARICOM Dominican Republic or any other bilateral or multilateral arrangements signed by the countries of the region, within the region or with ACP or EU partners; and
- To facilitate digital transformation, energy management and efficiency, and protection of Intellectual Property (IP) rights.

## Four hundred and thirty-five (435)

applications were received from CARIFORUM firms and grants will be awarded in 2021.

#### TALKING EXPORTS WEBINAR SERIES

Caribbean Export began a webinar series entitled 'Talking Exports' in April 2020 to address the challenges identified in the SME survey. The strategy was to provide immediate capacity-building training to SMEs and equip them with information and tools to adapt, retool, minimise losses, and rebound in the aftermath of the pandemic. The Agency hosted twenty-seven (27) webinars between April – December 2020, with a total of four thousand, six hundred (4,600) participants. The series attracted audiences from CARIFORUM, FCORs, OCTs, Europe, North America, and Africa.





# TABLE 1: CARIBBEAN EXPORT 11TH EDF TALKING EXPORTS WEBINAR SERIES 2020 NUMBER OF PARTICIPANTS PER WEBINAR

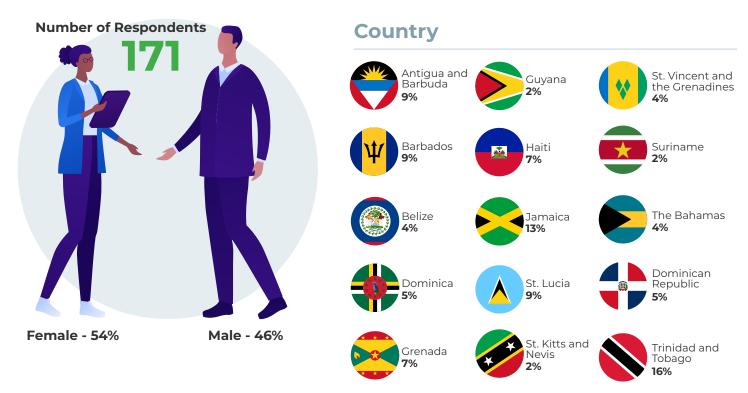
Date	Webinar	No. of Participants
April 16, 2020	What's Next in Finance and	161
	Accounting Sourcing	
April 21, 2020	Cost and Financial Management	156
	During COVID-19	
April 30, 2020	It Takes a Village to Raise a Brand,	210
	Especially During a Crisis	
May 5, 2020	Supply Chain Management During	212
	COVID-19	
May 12, 2020	Survive and Thrive; Steps to Manage	231
	Social Media During a Crisis	
May 19, 2020	Tips for Leaders During Turbulent Times	232
May 25, 2020	Promoting and Selling Music During	148
	and After COVID-19; the Urgent	
	Digital Pivot	
May 26, 2020	Business Continuity Planning in the Face of	193
	a Crisis	
June 5, 2020	E-Commerce Webinar 1: How to Transform	386
	Your Business With E-Commerce - Global	
	Good Practices in E-Commerce	
June 12, 2020	E-Commerce Webinar 2: Developing a viable	342
	e-Commerce strategy – are you ready?	
	E-Commerce Webinar 3: E-Commerce	367
June 19, 2020	Solutions	
June 24, 2020	Retos Y Oportunidades Del Comercio	60
	Binacional Haiti-Republica Dominicana En	
	Tiempos De Covid-19	
June 26, 2020	E-Commerce Webinar 4: Logistics –	276
	Shipping & Distribution	
July 21, 2020	Digital Marketing for Fashion	134
	Businesses-Brand Photography 101	

# TABLE 1: CARIBBEAN EXPORT 11TH EDF TALKING EXPORTS WEBINAR SERIES 2020 NUMBER OF PARTICIPANTS PER WEBINAR

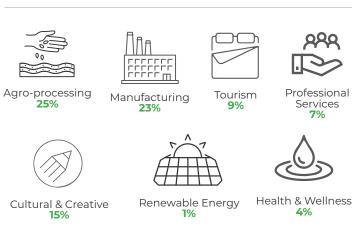
Date	Webinar	No. of Participants
July 23, 2020	Opportunities for the Gaming	134
	Industry: Present and Future Trends	
July 23, 2020	Digital Marketing for Fashion Businesses-	79
	How to Build Your Community Online	
	and Offline	
July 28, 2020	Digital Marketing for Fashion Businesses-	122
	Selling on Social	
July 30, 2020	Digital Marketing for Fashion Businesses-	70
	How to be Export Ready	
August 11, 2020	The Role of Intellectual Property in	314
	Developing your Brand	
August 13, 2020	Monetising Intellectual Property	228
September 2, 2020	Business of Music Webinar Series (1)	95
	"Music in the Digital Context: Distribution"	
September 4, 2020	Business of Music Webinar Series (2)	94
	"Music in the Digital Context: Marketing"	
September 7, 2020	<b>Business of Music Webinar Series (3)</b>	94
	"Music in the Digital Context: Writer &	
	Publisher Royalties"	
September 17, 2020	ITC Market Intelligence Training-Natural	82
	Products	
September 18, 2020	ITC Market Intelligence Training- Alcoholic	56
	Beverages	
September 30, 2020	ITC Market Intelligence Training- Sauces and	73
	Condiments	
December 4, 2020	The Business of Animation: Understanding and Expanding Opportunities within the Animation Sector	51
TOTAL		4,600

#### 11TH EDF BENEFICIARY SURVEY FEEDBACK

In October 2020, Caribbean Export conducted a beneficiary survey to assess the impact of its export development and investment promotion interventions over the period January 2017 to July 2020 during the implementation of the 11th European Development Fund (EDF) Regional Private Sector Development Programme (RPSDP). The Agency sought to learn more about its contributions to the growth and overall development of its beneficiaries and to ascertain how it can improve its interventions. Below are some statistical highlights from survey:



#### Sector





Services

1%



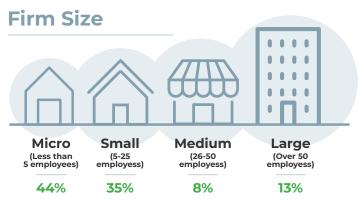
Information & Communication Technology **5**%



Other Services

#### French Caribbean Outermost Regions (FCORs) - 1%

Overseas Countries and Territories of the European Union (OCTs) - 1%



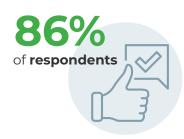
#### **Percentage of Female Employees**

0%	female employees:	3%	
1-25%	female employees:	<b>27</b> %	
26-50%	female employees:	20%	
51-75%	female employees:	<b>27</b> %	
	female employees:		

#### **Current Export Markets**

CARIFORUM (CARICOM States and the Dominican Republic)	<b>69</b> %
North America	63%
United Kingdom	<b>37</b> %
European Union	28%
French Caribbean Outermost Regions (FCORs)	14%
Asia	14%
South America	10%
Overseas Countries and Territories of the European Union (OCTs)	8%
Africa	3%
Oceania	2%

# Impacts of the Agency's 11th EDF Interventions on Survey Respondents:



rated Caribbean
Export's interventions
as effective or very
effective.

42% of respondents had an increase in sales.

49%

of respondents had an expansion in their product service range.

42%

of respondents
were provided
technical
assistance
which
enabled them to

enabled them to penetrate new markets.

of respondents had an expansion of their staff complement due to company growth.

67% of respondents



had an increased understanding of trade agreements (e.g CARIFORUM-EU EPA, Revised Treaty of Chaguaramas and CARICOM-DR FTA). 46% of respondents



have improved their competitiveness in export markets.

**52%** of respondents



have established new business contacts.

#### ACCESS TO FINANCE PROGRAMME: PROVIDING MORE FUNDING OPPORTUNITIES FOR FIRMS

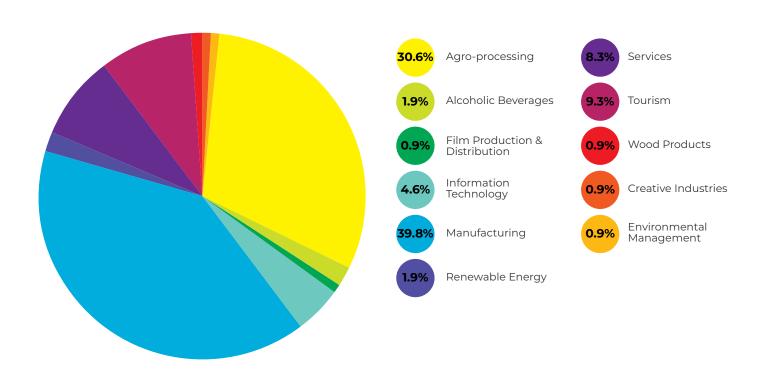
# DIRECT ASSISTANCE GRANT SCHEME (DAGS)

The DAGS is Caribbean Export's premier access to finance facility designed to support exporting businesses or those that have strong export-potential. In a business climate where commercial banks and other financial institutions remain largely inaccessible to the region's SMEs, this is a necessary grant facility.

Under the 11th EDF DAGS calls for proposals in 2018 and 2019, a total of **one hundred and eight (108) grants** valued at €3,772,334.71 were awarded to CARIFORUM firms. Awardees were from:



#### Chart 1 below shows the breakdown of CARIFORUM DAGS awardees by sector:



#### **1ST DAGS CALL 2018**

During September 2018, fifty-three (53) firms were awarded a total amount of €2,193,147.56 in grant funds from the 1st Call for Proposals. The awardees represented all CARIFORUM States, except The Bahamas.

**Table 2** below provides a breakdown of the awardees by country for the 1st Call:

## TABLE 2: DAGS 1ST CALL FOR PROPOSALS 2018 DAGS AWARDEES BY COUNTRY AND FUNDING AWARDED

COUNTRY	APPLICATIONS RECEIVED	APPLICATIONS AWARDED	APPLICATION SUCCESS RATE	TOTAL FUNDING 1ST CALL
Antigua and Barbuda	11	5	45%	€ 177,404.59
Barbados	13	4	31%	€ 160,411.61
Belize	7	3	43%	€ 89,547.27
Dominica	11	3	27%	€ 88,592.00
Dominican Republic	15	3	20%	€ 135,780.68
Grenada	6	2	33%	€ 92,944.31
Guyana	11	4	36%	€ 200,000.00
Haiti	7	3	43%	€ 139,097.44
Jamaica	37	13	35%	€ 539,902.60
St. Kitts and Nevis	3	1	33%	€ 35,000.00
Saint Lucia	15	2	13%	€ 72,933.00
St. Vincent and the Grenadines	8	3	38%	€ 135,708.00
Suriname	11	2	18%	€ 84,693.75
The Bahamas	1	-	-	-
Trinidad and Tobago	21	5	24%	€ 241,132.31
TOTALS	177	53	30%	€ 2,193,147.56

## DAGS 2018 1ST CALL IMPACT ASSESSMENT

In 2020, an impact assessment exercise was conducted on the DAGS 2018 call to evaluate the outcomes that beneficiaries observed following the implementation of their DAGS projects. These projects included a range of activities such as equipment modernisation, standards and certifications, research, development and innovation, energy efficiency and renewable energy, and the protection of IP rights (registration of trademarks, patents, etc.).

Twenty-eight (28) DAGS beneficiaries participated in the exercise, which involved a series of virtual impact assessment interviews and follow-up questionnaires. The impacts observed demonstrate the effectiveness of the DAGS in supporting export development among CARIFORUM firms. Further, this impact shows how the DAGS programme contributes to a range of business and community development factors such as job creation, innovation and resilience, and enhanced livelihood of local farmers, including women and indigenous groups.

#### DAGS 1ST CALL BENEFICIARIES' AREAS OF IMPACT EXPERIENCED

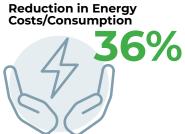










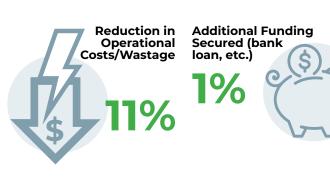














#### 2ND DAGS CALL 2019

On August 30, 2019, **fifty-five (55)** firms were awarded grants from the 2nd Call for Proposals under the 11th EDF. The awardees represented all CARIFORUM States, except The Bahamas. These firms were awarded a total amount of €1,579,187.15.

# TABLE 4: 2ND CALL FOR PROPOSALS 2019 DAGS BENEFICIARIES BY COUNTRY AND FUNDING AWARDED (11TH EDF)

COUNTRY	APPLICATIONS RECEIVED	APPLICATIONS AWARDED	APPLICATION SUCCESS RATE	TOTAL FUNDING 1ST CALL
Antigua and Barbuda	5	1	20%	€ 15,400.00
Barbados	7	3	43%	€ 75,364.00
Belize	3	3	100%	€ 89,203.37
Dominica	4	2	50%	€ 58,880.50
Dominican Republic	8	5	63%	€ 149,873.28
Grenada	2	1	50%	€ 30,000.00
Guyana	8	4	50%	€ 120,000.00
Haiti	2	1	50%	€ 30,000.00
Jamaica	22	13	59%	€ 371,329.00
St. Kitts and Nevis	1	1	100%	€ 30,000.00
Saint Lucia	10	7	70%	€ 200,221.00
St. Vincent and the Grenadines	5	3	60%	€ 79,560.00
Suriname	5	1	20%	€ 30,000.00
The Bahamas	2	-	-	-
Trinidad and Tobago	18	10	56%	€ 299,356.00
TOTALS	102	53	54%	€ 1,579,187.15

An impact assessment exercise on the 2nd DAGS call will be undertaken later in 2021. A full report on the overall impact of the DAGS programme will be produced at the close of the 11th EDF RPSDP.



# CARIBBEAN BUSINESS ANGEL NETWORK (CBAN)

Caribbean Export, with the financial support of the World Bank, developed the Caribbean Business Angel Network (CBAN). This was achieved as part of the LINK-Caribbean programme, which was launched in 2016 to develop an angel investing ecosystem. The CBAN project concluded in 2018. However, during the 2018-2020 period, Caribbean Export continued to support the angel investing ecosystem that allows CBAN to connect entrepreneurs with investors,

mainly from the Caribbean. From 2017 to 2020, the Agency facilitated and supported the attendance of firms and angel investors to sensitisation sessions, angel investing meetings, masterclasses, forums, competitions, and international conferences, particularly National Angel Capital Organization (NACO) in Canada. The following are some notable outcomes from the overall LINK-Caribbean programme:



Caribbean firms to enhance their ability to attract investment capital

# The Agency assisted with the development of the OECS Angel Group

by facilitating development meetings, networking opportunities, and advisory workshops. There are currently eight angel investors in the OECS group, of which three are also members of CBAN.

The Group's members are in Saint Lucia, St. Kitts and Nevis, St. Vincent and the Grenadines, and the British Virgin Islands.



to complement more than **USD 2 million** raised in capital by companies across the region, surpassing the project target of **USD 1.5 million**;



From 2017 to 2018, Caribbean Export hosted four



#### 5-5-5 Pitch Competitions in

Trinidad and Tobago, The Bahamas and the OECS:



In Trinidad and Tobago on **November 21st 2017** 



In The Bahamas on January 31st 2018



In Saint Lucia on April 10th 2018



In Grenada on April 13th 2018

For each competition, a firm was awarded USD 5,000.00 for their successful pitch.

# CAPACITY BUILDING: TRAINING WORKSHOPS





In a 2016 survey, the Agency found that most firms canvased were unable to effectively utilise the CARIFORUM-EU EPA because they lacked technical expertise and high-quality information to make informed decisions.

Under the 11th EDF RPSDP, Caribbean Export has continued to focus on helping CARIFORUM SMEs increase exports and generate revenue. To achieve this, the Agency devised and built out key capacity building interventions, which were administered in the form of training workshops. Focus was given to the CARIFORUM-EU EPA, and other trade agreements, to help firms understand how they can utilise these agreements more effectively and efficiently.

In a 2016 survey, the Agency found that most firms canvased were unable to effectively utilise the CARIFORUM-EU EPA because they lacked technical expertise and high-quality information to make informed decisions. These deficiencies have eroded the competitiveness of regional brands and have hampered firms' ability to effectively penetrate regional and international markets. These needs have been echoed by BSOs across the region, as such Caribbean Export continues to partner with the BSOs to improve firms' competitiveness. In this context, the Agency, with funding from the EU, developed workshops on Leveraging the CARIFORUM-EU Economic Partnership Agreement (EPA) and Market Intelligence training.

## CARIFORUM-EU EPA WORKSHOPS

The CARIFORUM-EU EPA workshop was devised in 2017 in partnership with the EU and with contributions from the CARIFORUM Directorate. The workshop is designed to improve participants' understanding of the rules and opportunities under the CARIFORUM-EU EPA, as well as to increase their capacity to trade. Between January 2017 to December 2020, the Agency conducted six EPA workshops benefitting at least two hundred and sixty-four (264) CARIFORUM participants.

**Table 5** provides information on the annual participants for these EPA workshops. The overall feedback on the workshops was positive. Results showed that the training contributed to increased knowledge, understanding and capacity of the participants.

## TABLE 5: CARIFORUM-EU EPA WORKSHOPS ANNUAL PARTICIPANTS

YEAR	# OF WORKSHOPS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2017	2	Trinidad and Tobago Saint Lucia	91
2018	3	The Bahamas St. Kitts and Nevis Guyana	119
2019	1	Barbados	54
TOTAL	6		264

## MARKET INTELLIGENCE WORKSHOPS

The Market Intelligence (MI) workshop was launched in 2014 under the 10th EDF RPSDP and has continued under the 11th EDF RPSDP. The workshop provides practical training to build participants' knowledge and understanding of MI, including information on assessing export readiness, selecting ideal target markets, market entry requirements, developing an export strategy, and data sources for market information. It equips CARIFORUM firms with the skills to gather and develop high quality MI, which can aid in successfully reaching targeted export markets. From January 2017 to December 2020, the Agency conducted eleven (11) MI workshops benefitting at least **four hundred and fifty-four (454)** participants.

**Table 6** provides information on the annual participants for these workshops. MI workshops are executed in partnership with local BSOs and remain a highly sought-after Agency intervention. In 2020, the Agency executed three MI workshops in partnership with the International Trade Centre (ITC) for firms in the sauces and condiments, alcoholic beverages, and natural products sectors.

## TABLE 6: MARKET INTELLIGENCE WORKSHOPS ANNUAL PARTICIPANTS

YEAR	# OF WORKSHOPS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2018	4	Antigua and Barbuda St. Vincent and the Grenadines Belize Jamaica	121
2019	4	Antigua and Barbuda Guyana Dominican Republic St. Kitts and Nevis	122
2020	3	Virtual (In partnership with ITC)	211
TOTAL	11		454

# SERVICES GO GLOBAL (SGG)

The SGG programme is an export-accelerator designed to help service exporters develop and execute export plans. The programme was launched in 2015, as part of the RPSDP with funding from the EU and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ). It consists of **twelve (12)** modules and **one hundred (100)** competencies, as well as practical exercises, tools, and case studies. Participants are guided through a 4-stage roadmap which covers the following areas: **Stage 1** - Preparing Your Business, **Stage 2** - Conducting Market Research, **Stage 3** - Developing a Marketing Strategy, and **Stage 4** - Entering the Market.



A core element of SGG is the trainer certification which seeks to ensure sustainability by transferring knowledge and skills on course content and delivery to the Coalition of Service Industries (CSI) representatives across CARIFORUM. This knowledge transfer enables CSI representatives to deliver the SGG training. In 2019, the Agency facilitated the update of the SGG content to make the offering more robust. From January 2017 to December 2020, the Agency hosted eleven (11) SGG training workshops benefitting at least one hundred and eighty-seven (187) CARIFORUM participants. In addition, at least twenty-five (25) CSI representatives were certified as SGG trainers over that same period.



#### TABLE 7: SERVICES GO GLOBAL (SGG) TRAINING PROGRAMME ANNUAL PARTICIPANTS

YEAR	# OF TRAININGS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2017	2	Grenada Saint Lucia	16
2018	3	Barbados Grenada St. Vincent and the Grenadines	24
2019	4	Trinidad and Tobago Guyana St. Kitts and Nevis The Bahamas	91
2020	2	Virtual OECS Belize, Trinidad and Tobago	56
Total	11		187

# BUSINESS OF MUSIC (BOM)

The BOM training is modelled using the SGG framework and seeks to build the capacity of managers and artistes to effectively operate within the international music industry. It also helps to cultivate the necessary skillset and strategy needed for export planning. The BOM was developed by Jamaican attorney Lloyd Stanbury in 2016 under the 10th EDF RPSDP, as a response to the challenges that Caribbean artistes encounter when seeking to export to regional and international markets. The programme was launched in 2017 under the 11th EDF RPSDP and funded by Caribbean Export in partnership with the Caribbean Network of Services Coalition (CNSC).

The BOM consists of **twelve (12)** lessons namely: Understanding The Business of Music; Identifying & Assessing Development Partners; The Artist/Project Development Plan; Music Industry Goods & Services; Gathering Market Intelligence; Identifying and Establishing Your Niche; Your Music Marketing Plan; Finding & Negotiating with Purchasers and Distributors; The Role of Digital Technology and the Internet; How to Enter the Music Market and Succeed; Working with International Institutions and Organizations; and Contracts and Protection of IP Rights.



From January 2017 to December 2020, the Agency hosted four BOM training sessions benefitting at least **one hundred and ninety-two (192)** CARIFORUM participants. The BOM programme has facilitated some key opportunities over this period, including the chance to collaborate with regional and international producers; write and arrange original songs; and perform original songs for international music executives. By participating in the BOM training, a CARIFORUM artiste was invited to perform on MTV's Push live in London.

## TABLE 8: BUSINESS OF MUSIC (BOM) TRAINING PROGRAMME ANNUAL PARTICIPANTS

YEAR	# OF TRAININGS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2018	2	Saint Lucia Belize	66
2019	1	Barbados	31
2020	1	Virtual (3 part series)	95
Total	4		192

## **Pronet Training**

The Productivity Network (ProNET) training is designed for owners and managers of CARIFORUM SMEs operating primarily in the manufacturing sector to enhance business efficiency effectiveness. To participate in the training, SMEs must be export-ready, and owners/managers must be seeking to grow their businesses and be more competitive. The training was launched in 2010 and is executed in partnership with GIZ and local BSOs. The programme is based on the Experiential Learning Methodology, which uses case studies based and driven by practical examples and assignments. The ProNET training is comprised of ten modules, which cover key areas on managing and enhancing the competitiveness of a business. These modules include the follwoing: Business Strategy, Quality Management, Production Management, Resource Management, Product Development, Information Management, Human Resources Management, Cost & Financial Management, Export Marketing and Energy Management and Renewable Energy.

From January 2017 to December 2020, the Agency hosted six ProNET training sessions benefitting at least **fifty-eight (58)** CARIFORUM participants. Participants gave high commendations for the training in their feedback and confirmed that it contributed to their knowledge and understanding of what is required to grow their businesses.





**TABLE 9: PRONET TRAINING ANNUAL PARTICIPANTS** 

YEAR	# OF TRAININGS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2017	1	Trinidad and Tobago	27
2018	2	The Bahamas St. Vincent and the Grenadines	- -
2019	1	Jamaica	17
2020	2	Virtual The Bahamas Dominica	14
Total	6		58

#### SME DIAGNOSTIC ASSESSMENT TOOL

Under the 10th EDF RPSDP, Caribbean Export commissioned the design and the development of an SME Diagnostic Assessment Tool. This web-based enterprise-level tool enables the Agency to undertake a scientific assessment of regional firms. The Tool offers a practical approach to increasing firm competitiveness by diagnosing a firm's strengths and weaknesses and identifying the areas of support that the Agency can deliver independently or in collaboration with partners. The Tool was launched in 2016 and upgrades to the platform were carried out continuously under the 11th EDF. These upgrades included changes to the database architecture, interface, and language capabilities (the Tool was translated into French and Spanish).

The Agency conducted training for CARIFORUM BSOs' utilisation of the Tool and interpretation of results. During the training, BSOs also tested the Tool to provide feedback on suggested updates to the Agency. The Agency trained **one hundred and fifteen (115)** BSO staff members on the Tool across **eleven (11)** CARIFORUM states between January 2017 to December 2020. The table below provides statistics on the number of BSO staff members trained per country.

#### **TABLE 10: DIAGNOSTIC TOOL TRAINING**

Total		115
Trinidad and Tobago	ExporTT	22
Suriname		4
St. Vincent and the Grenadines	InvestSVG	9
Saint Lucia	OECS Competitive Business Unit Trade Export Promotion Agency (TEPA)	6
St. Kitts and Nevis	St. Kitts & Nevis Chamber of Industry & Commerce	3
Jamaica	Jamaica Manufacturers & Exporters Association (JMEA)	12
Grenada	Grenada Investment Development Corporation (GIDC)	7
Dominica	National Development Foundation of Dominica (NDFD) Small Business Support Unit (SBSU) Ministry of Trade, Commerce, Business and Export Development Dominica Export Import Agency (DEXIA)	26
Belize	BELTRAIDE Belize Chamber of Commerce & Industry Belize Coalition of Service Providers	16
Barbados		2
Antigua and Barbuda	Antigua & Barbuda Investment Authority (ABIA)	8
COUNTRY	BSOs TRAINED	# OF PARTICIPANTS

The Diagnostic Tool is a useful addition to the Agency's suite of digital offerings. It determines firms' eligibility and suitability to participate in Agency interventions, such as export promotion activities and technical assistance. To date, one thousand, three hundred and sixty-four (1364) assessments have been conducted from twenty-seven (27) countries.

TABLE 11: DIAGNOSTIC TOOL ASSESSMENT CONDUCTED BY COUNTRY

COUNTRY	# OF ASSESSMENTS	COUNTRY	# OF ASSESSMENTS
Anguilla	3	Grenada	45
Antigua and Barbuda	47	Guadeloupe	3
Aruba	9	Guyana	55
The Bahamas	73	Haiti	91
Barbados	104	Jamaica	203
Belize	46	Martinique	6
Bermuda	1	Montserrat	2
Bonaire	2	St. Barthelemy	1
British Virgin Islands	1	St. Kitts and Nevis	27
Cayman Islands	1	Saint Lucia	156
Curaçao	4	St. Vincent and The Grenadines	69
Dominica	48	Suriname	43
Dominican Republic	114	Trinidad and Tobago	206
French Guiana	4	TOTAL	1364

# INTELLECTUAL PROPERTY (IP)

Understanding, knowledge, and utilisation of IP rights/tools amongst the regional private sector remain low. Caribbean Export, in response to feedback surveys conducted under the 10th EDF, developed targeted interventions to directly address these IP deficiencies.

#### IP CASE STUDIES

In 2017, the Agency developed two IP case studies, through the following consultancies: The Development of Strategies and Best Practices for Geographical Indicators (GIs) and Origin-linked Products (OLPs) for Select Products in CARIFORUM Countries, using the case of the Jamaica Jerk experience and The Development of a Case Study on the Importance of the Protection of a Business' Intellectual Property, using the Marie Sharp's Fine Food Limited experience. These case studies were adapted into presentations hosted in Jamaica on the Jamaica Jerk experience and in Belize on the Marie Sharp's Fine Food Limited experience.



from these presentations: **Jamaica (12)** and **Belize (17)**.



In 2019, the Agency also commissioned a study entitled 'Consultancy to provide expert advise/study on the feasibility of Kalinago Craft an origin-linked product (OLP).' In conducting the consultancy, the consultant held interviews with local stakeholders in Dominica, including representatives from the Ministry and Culture (Chief Technical officer Roland Royer); Ministry of Kalinago Affairs (Kalinago Development Officer Cozier P. Frederick); Kalinago council members; the head of the Export Promotion and Development Department (Lloyd Pascal); the Kalinago Craft Association; Division of Forestry (Bradley Guy); former Kalinago Chief (Garnet Joseph); and craft vendor Wilma Davies. The final report shows that the Kalinago Craft as an OLP is attractive for the commercial market. However, weaknesses were highlighted that included internal and external factors.

#### IP WORKSHOPS

In 2018, Caribbean Export developed a National Capacity Training IP workshop to present the 2017 IP Case Studies. These workshops were to facilitate export development and promotion by increasing firms' awareness of IP tools and best practices. The training primarily targeted firms from the manufacturing and agro-processing sectors, but it was also extended to members of the wider business community. Between January 2017 to December 2020, the Agency conducted seven IP Workshops benefitting **two hundred and thirty-two (232)** CARIFORUM participants. Notably, at the 2018 Caribbean Week of Agriculture (CWA) held in Barbados, the Agency organised an IP Workshop entitled 'An Introduction to Intellectual Property Rights for Agropreneurs'. Participants' feedback confirmed that the workshop was a useful engagement to increase youth understanding on the available IP options and leveraging IP for business branding.

# TABLE 12: NATIONAL CAPACITY TRAINING IP WORKSHOPS ANNUAL PARTICIPANTS

	YEAR	# OF TRAININGS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
	2018	5	Saint Lucia Grenada Barbados (at Caribbean Week of Agriculture) Jamaica Trinidad and Tobago	166
	2019	2	Antigua and Barbuda The Bahamas	66
	Total	7		232

Due to the COVID-19 pandemic in 2020, the Agency executed the National Capacity Training IP workshops utilising webinar platforms, which were part of the 'Talking Exports Webinar Series.' The two webinars, 'The Role of Intellectual Property in Developing your Brand' held August 11 and 'Monetising Intellectual Property' held August 13, attracted a total of **five hundred and forty-two (542) participants.** 



#### **RENEWABLE ENERGY**

One of Caribbean Export's objectives under the 11th EDF RPSDP is to increase innovation and the use of green energy alternatives. To that end, in 2017, the Agency contracted a facilitator to design and conduct Energy Auditing and Management Training workshops. These workshops are designed to build the capacity of firms, and lower operational costs, through increased energy efficiency. A key component of the training is the utilisation of the Agency's proprietary Energy Self-Assessment Audit (ESAA) tool. The workshop's syllabus covers the following areas: Energy Challenges, Responses & Benefits, Data Collection on Properties, Data Entry & Processing, Energy Managements standards, Energy Conservation Technologies, Energy Efficiency Technologies, Renewable Energy Technologies, and Monitoring and Practical use of the ESAA tool.

Between January 2017 to December 2020, the Agency conducted

12 Energy
Auditing and
Management
Training
workshops



benefitting at least two hundred and twenty-three (223) CARIFORUM participants.

# TABLE 13: ENERGY AUDITING AND MANAGEMENT TRAINING WORKSHOPS ANNUAL PARTICIPANTS

YEAR	# OF TRAINING SESSIONS	HOST COUNTRY(S)	TOTAL PARTICIPANTS
2017	3	Barbados Saint Lucia Jamaica	67
2019	6	St. Vincent and the Grenadines Antigua and Barbuda Belize Trinidad and Tobago Guyana Grenada	110
2020	3	Virtual Dominica St. Kitts and Nevis Barbados	46
TOTAL	12		223

## CULTURAL AND CREATIVE INDUSTRIES



The cultural and creative industries (CCI) are priority sectors for the Agency under the 11th EDF RPSDP. Within this context, Caribbean Export has focused on helping to further develop the CCI across CARIFORUM and the wider Caribbean region. This has been achieved through partnerships with the CDB, the CARICOM Secretariat and the Cultural and Creative Industries Innovation Fund (CIIF). The Agency's work programme has focused on interventions for fashion, animation, gaming, and film that are delivered through training, writing camps, accelerator programmes, and supported participation at trade expos.

#### **CCI WORKSHOPS**

Caribbean Export executed two CCI workshops, which sought to build stronger strategic partnerships and synergies among various cultural practitioners (including fashion, music, craft, and visual arts). The workshops were held in Barbados in 2018 and Trinidad and Tobago in 2019. Thirty-one (31) CARIFORUM participants benefitted from the Barbados CCI workshop, which provided information on export planning, creating a unique value proposition, branding and marketing, pricing, and quality and standards. Sixty-three (63) CARIFORUM participants benefitted from the Trinidad and Tobago CCI workshop, which provided information on the importance of branding and marketing, labelling, pricing, IP and unique value proposition, the opportunities that the EPA provides for CARIFORUM firms, and the process of exportation. Participant feedback from both workshops indicated that the information provided equipped most participants with a better understanding of CCI exporting, particularly under the EPA.

The workshops were held in Barbados in 2018 and Trinidad and Tobago in 2019. Thirty-one (31) CARIFORUM participants benefitted from the Barbados CCI workshop







#### **FASHION**

In 2015, Caribbean Export commissioned research on the fashion industry, which highlighted a need for considerable expansion into foreign markets because of small and decreasing local demand. The research also revealed the challenges that CARIFORUM fashion designers face in exporting, namely a lack of networking or contacts; inadequate support services (e.g.: shipping, insurance, packaging, and supply of raw materials); a lack of knowledge and skills on exporting; and a lack of market information. In response, the Agency facilitated the participation of regional designers in various international fashion shows (such as the 2018 International Fashion Fair as outlined in the Export Promotion: Trade Expos and Conferences section), webinars (such as the three fashion webinars within the Talking Exports Webinar Series) and accelerators that included the launch of the Caribbean Fashion Showroom. Given that the international fashion shows and fashion webinars were addressed in other sections, this section will focus on the fashion accelerators.

#### **FASHION & CONTEMPORARY DESIGN ACCELERATOR**

Caribbean Export executed a Fashion Accelerator, in collaboration with the CDB, the National Cultural Foundation (NCF) of Barbados, Invest SVG, and the Caribbean Market Centre. The Accelerator sought to prepare designers for the international market in all technical and business areas and facilitate the implementation of a 'go-to-market' strategy. The project was divided into four phases during this Accelerator's implementation.

Phase one involved a ten (10) day capacity building workshop/boot camp held in May 2019 in Trinidad and Tobago. The objectives of the boot camp were to assist participants in standardising products and creating specifications; finalising packaging; conducting further research and development; building capacity; modernising and improving

products and processes; effective display and marketing of products; accessing new markets; and developing export plans. Nineteen (19) designers from CARIFORUM and the OCTs benefitted from phase one of the Fashion Accelerator.

#### These designers were from



#### Counter clockwise

Antigua and Barbuda (1),
Barbados (2), Dominica (1),
Grenada (2), Guyana (1),
Haiti (1), Jamaica (4),
Saint Lucia (1),
St. Vincent and the
Grenadines (2),
Tortola, British Virgin
Islands (1), and Trinidad and
Tobago (3).



Phase two involved a training held in October 2019 in Barbados. This training sought to upgrade the skills of fashion designers by refining their products for the export market; identifying placements of designs; export planning and brand development. The overall goal of the training was for participants to develop a ready to wear collection. Sixteen (16) designers benefitted from phase two of the Fashion Accelerator. These designers were from Barbados, Haiti, Jamaica, St. Vincent and the Grenadines, and Trinidad and Tobago.

The final phases of the Fashion Accelerator were the "Go to Market" components, which sought to support

Caribbean designers who have been in the industry for at least ten (10) years and are export-ready. It was facilitated under the Caribbean Fashion Showroom brand and involved supporting the attendance of Caribbean designers at Market Week LA 2019 in the United States; CARIFESTA XIV 2019 in Trinidad and Tobago; IFF 2019 in Barbados; and at the 9th annual meeting of the ACP African and Caribbean heads of government in Niamey, Niger in 2019. The Caribbean Fashion Showroom online platform was an initiative of Caribbean Export and the EU, which was launched in September 2019 and features designers from across CARIFORUM. The online Showroom is poised to become the go-to place to find Caribbean designs.

# ANIMATION, GAMING, AND FILM

Under the 11th EDF, Caribbean Export has undertaken a variety of interventions designed to further support and develop the CARIFORUM animation, gaming, and film sectors. Despite being relatively new to the region, these industries are projected to be worth USD\$300 billion by 2025 (GlobalData, 2019)<sup>1</sup>. Knowledge and capacity deficits, however, have constrained the competitiveness of regional animators, film directors, and game developers, and have severely hampered their ability to effectively penetrate regional and international markets. It is important that the Caribbean invests in these sectors, so that regional creators can effectively leverage Caribbean culture to compete globally.

Table 14 provides a list of interventions that Caribbean Export has developed or supported regional creators to attend. A total of **five hundred and seven (507)** participants benefitted from these **ten (10)** animation, gaming, and film interventions.



https://variety.com/2019/gaming/news/video-games-300-billion-industry-2025-report-1203202672/



#### TABLE 14: ANIMATION, GAMING AND FILM INTERVENTIONS JANUARY 2017 – DECEMBER 2020

5 creators participated	<b>OECS Animation Boot Camp (2018)</b> This five-day Boot Camp was hosted by the Saint Lucia Coalition of Service Industries (SLCSI) in collaboration with Export Saint Lucia and Caribbean Export.	ST. LUCIA	TRAINING
5 creators participated	Anime Caribe (AC18) Caribbean Digital Youth Forum (2018) This Forum was developed as a platform for Caribbean youth to engage with each other on issues of interest. Caribbean Export sponsored five CARIFORUM youth entrepreneurs in the field of animation from Jamaica, Suriname, Barbados, Guyana, and Saint Lucia to take part in the Forum.	TRINIDAD AND TOBAGO	TRADE MISSION
5 creators participated	Animation and Gaming Accelerator Training And CARIFESTA XIV Exhibition  This Accelerator was directed by the Animae Caribe Festival, in collaboration with the Caribbean Development Bank, Caribbean Export, the University of Trinidad and Tobago, CARICOM, CARIFESTA, FilmTT, and the Global Services Promotion Programme. The training offered creators the opportunity to enhance their technical capacity in 360 design development (design of both an animated series and game, based on a single concept). It consisted of a ten-day online mentorship programme and a five-day boot camp. On the final day of the Accelerator, participants pitched their creations (animated series and game) to a panel, which included international buyers from the USA, France, and Canada. The winning pitch from the Eco-Industrial Development Company	TRINIDAD AND TOBAGO	TRAINING AND TRADE SHOW

#### TABLE 14 (CONTINUED): ANIMATION, GAMING AND FILM INTERVENTIONS JANUARY 2017 – DECEMBER 2020

5 creators participated	of Tobago (E-IDCOT) Ltd team was awarded UDS10,000 towards producing an animation production bible, game production bible and a 30-60 second trailer. Following the training, beneficiaries had the opportunity to participate in exhibitions at CARIFESTA XIV	TRINIDAD AND TOBAGO	TRAINING
6 creators participated	KingstOOn 3 Animation Conference and Afrodescendant Film Festival 2019  This was the third installment of a biennial International Animation Conference, Marketplace and Film Festival. The aim of the Festival was to expand the growth of the animation industry and facilitate awareness of the animation services that are provided by regional practitioners. Caribbean Export facilitated the participation of three industry content distributors and three CARIFORUM animators at this event. A notable outcome of the Afro-descent Film Festival was that Mr. Alain Bidard, a Caribbean Export sponsored animator from Martinique, won an award for the Best Caribbean Short Film.	JAMAICA	TRADE SHOW
97 creators participated	Caribbean Youth Film Festival (CYFF) 2020  The CYFF was a series of six webinars which provided information and presentations from various filmmakers. The CYFF was facilitated by the OECS Secretariat, and Caribbean Export provided financial support.	VIRTUAL	TRAINING
134 creators participated	Opportunities for the Gaming Industry: Present and Future Trends (2020) This webinar was executed by the Agency as part of the 'Talking Exports' series (as shown in table 1).	VIRTUAL	WEBINAR
25 creators participated	Virtual Scriptwriting and Film Production Training Programme (2020)  The Virtual Scriptwriting and Film Production Training Programme was executed by Caribbean Export with the objectives to better position the films of CARIFORUM to take full advantage of emerging opportunities; build and strengthen collaboration among CARIFORUM scriptwriters and film producers; and increase participants' technical skills and expertise in scriptwriting and film production to create new content for the regional and global film industry.	VIRTUAL	TRAINING

#### TABLE 14 (CONTINUED): ANIMATION, GAMING AND FILM INTERVENTIONS JANUARY 2017 – DECEMBER 2020

5 creators participated	OECS Animation Boot Camp (2018) This five-day Boot Camp was hosted by the Saint Lucia Coalition of Service Industries (SLCSI) in collaboration with Export Saint Lucia and Caribbean Export.	VIRTUAL	TRAINING
116 creators participated	Co-Production Webinar 1: WAYS TO FUND YOUR FILM, TV & DIGITAL PROJECT - Coproduction Funding & Distribution (2020) Caribbean Export executed this two part webinar with the overall purpose of showcasing ways to fund film, TV and digital projects and best ways to distribute finished.	VIRTUAL	WEBINAR
56 creators participated	Co-Production Webinar 2: WAYS TO FUND YOUR FILM, TV & DIGITAL PROJECT Investment Funding & Sales Agenting (2020) Caribbean Export executed this two part webinar with the overall purpose of showcasing ways to fund film, TV and digital projects and best ways to distribute finished.	VIRTUAL	WEBINAR
51 creators participated	The Business of Animation: Understanding and expanding opportunities within the animation sector (2020)  This webinar was part of the 'Talking Exports' series (as shown in table 1).	VIRTUAL	WEBINAR
Total - 507			

#### **EXPORT PROMOTION: TRADE EXPOS AND TRADE MISSIONS**

Caribbean Export exposes firms to new markets and business opportunities, through trade missions and expositions (expos). The purpose of trade missions and expos is to allow firms to have an in-market 'hands-on' experience, where they can engage directly with potential buyers and consumers; conduct market research; and observe market trends first-hand. These interventions also allow firms to network and explore business opportunities with other firms and buyers from across the region and the globe. During the period 2017-2020, Caribbean Export supported and assisted approximately **four hundred and forty-one (441)** participants, representing various firms and sectors at approximately **thirty-seven (37)** trade missions and expos in the region and internationally. In 2020, due to the pandemic, the Agency did not execute or support firms to physical trade missions or expos. However, the Agency hosted its first Absolutely Caribbean Virtual Tradeshow, which was held on November 17-18, 2020 and supported four CARIFORUM firms to the virtual Food Matters Live 2020 show on October 13-14, 2020.



These interventions also allow firms to network and explore business opportunities with other firms and buyers from across the region and the globe.





#### 4th CARIFORUM-EU BUSINESS FORUM

Caribbean Export hosted **ninety-three (93)** regional goods and services firms from five sectors: **nutraceuticals**, **agro-processing**, **food and beverage (rum)**, **music and film**, at its 2019 flagship event: the 4th CARIFORUM-EU Business Forum. The Forum was held from September 26-28, 2019 in Frankfurt, Germany. **Thirty (30) BSOs** were also sponsored to attend. The exhibitors, some represented by the BSOs, presented their products and services to **sixty-eight (68)** European buyers and potential investors.

#### The breakdown of the participants by sectors is as follows:







Agro-processing (sauces and condiments)



Food & Beverage (rum) 17%



Music



**Film** 15%

Approximately one hundred and thirty-eight (138) business leads were generated at the Forum, with an average of four leads made per exhibitor. Most of these leads were captured by the creative industry exhibitors (44%), which was followed by sauces and condiments (20%) and rum (19%). Based on participant feedback from the Forum, the majority (94%) of respondents confirmed that the event provided their company with market access opportunities that were not previously available. There was also a musical showcase in which ten (10) artistes from Barbados, Curacao, Haiti, Jamaica, Saint Martin, and Trinidad and Tobago performed for international music executives and the German public.

In February 2020, the Agency conducted followup interviews with firms that secured business leads during the Forum. Three firms, one from Trinidad and Tobago (nutraceuticals) and two from Jamaica (nutraceuticals and natural products), were successful in developing at least seven leads from the 2019 Forum, specifically to export their products to the UK and Germany.







# ABSOLUTELY CARIBBEAN VIRTUAL TRADE SHOW

Following the success of the 4th CARIFORUM-EU Business Forum, the Agency was expected to conduct follow-up missions in 2020 to expand business opportunities in the EU market for 2019 Business Forum firms. Due to the pandemic, the Agency hosted the Absolutely Caribbean Virtual Tradeshow (ACVT), which was held on November 17-18, 2020 to provide CARIFORUM firms access to European buyers, namely from the UK and wider European markets. In this context, firms were able to increase their visibility and engage in business to business (B2B) meetings.

The event benefitted forty-seven (47) CARIFORUM firms from alcoholic beverages (8 firms), natural cosmetics (10 firms), natural products (18 firms) and sauces and condiments (11 firms) sectors. **Table 15 below** provides a country breakdown of these beneficiaries.



TABLE 15: 2020 ACVT CARIFORUM EXHIBITORS

TOTALS BY COUNTRY	# OF PARTICIPANTS
Antigua and Barbuda	1
Barbados	8
Belize	2
Dominica	2
Dominican Republic	5
Grenada	1
Haiti	1
Jamaica	11
Saint Lucia	4
St. Vincent and the	1
Grenadines	l
	1
St. Kitts and Nevis	1
Suriname	2
The Bahamas	3
Trinidad and Tobago	5
Total	47

#### **Notes:**

- DEXIA and DAIC exhibited jointly for Dominica, in addition to one firm.
- · Barbados exhibitors included the WIRSPA
- Of the total 47 exhibitors: 18 were new firms and 29 were 2019 BF exhibitors









Forty-three (43) of the participating firms attended the Agency's pre-event preparatory training on data and insights for the UK and EU markets, and strategies for buyer meetings. During the virtual tradeshow, exhibitors engaged in two hundred (200) B2B meetings. The ACVT attracted seventy (70) qualified buyers, four hundred and fifty (450) registrants and two hundred and forty-three (243) attendees. Seven themed webinars based on the sectors of interest were hosted with industry experts during the tradeshow. These webinars are listed in table 16 below along with the respective number of viewers.

#### **TABLE 16: 2020 ACVT WEBINARS**

Bean to Bar Chocolate theme produced by ITC 36  Bean to Cup Coffee theme produced by ITC 35  Caribbean Flava Curated Unboxing Event for all Sectors produced by the Agency 70  Food Trends after COVID-19 Produced by ITC 60  Its Saucy Community Sauces and Condiments theme produced by the Agency 33  Take a Sip Community Alcoholic Beverages theme produced by the Agency 28	
Bean to Cup Coffee theme produced by ITC 35  Caribbean Flava Curated Unboxing Event for all Sectors produced by the Agency 70  Food Trends after COVID-19 Produced by ITC 60	
Bean to Cup  Coffee theme produced by ITC  35  Caribbean Flava  Curated Unboxing Event for all Sectors produced by the Agency	
Bean to Cup Coffee theme produced by ITC 35  Caribbean Flava Curated Unboxing Event for all Sectors produced by the 70	
Bean to Bar Chocolate theme produced by ITC 36	
All Things Natural Natural Products theme produced by the Agency 45	
WEBINAR DETAILS NUMBER OF VIEWI	ERS

As an inaugural initiative, the ACVT was received positively across all participants (exhibiting firms, buyers, and general attendees).

of the exhibiting **firms** provided

feedback on the tradeshow

of respondent firms indicated that the tradeshow met their expectations

were able to secure

potential contracts/ business opportunities with buyers during the tradeshow.

Eleven (11) of the qualified buyers provided feedback on the tradeshow.

100% of buyer respondents

indicated an intention



to continue engaging with the firms following their initial B2B meeting.

of these buyers also determined that, based on their engagements



with the firms and review of their respective products, the firms can be competitive in European markets.

#### REGIONAL TRADE EXPOS AND TRADE MISSIONS

In addition to executing its flagship trade show the CARIFORUM-EU Business Forum, Caribbean Export also lends support to regional and national trade shows. The Agency continues to build the capacity of national organisations and BSOs to effectively plan and execute national trade shows. Over the past four years, the Agency has supported CARIFESTA, held in Barbados (2017) and Trinidad and Tobago (2019); the IFF in Barbados (2018 and 2019); the Havana International Fair (FIHAV) in Cuba (2017); and HUB-CAMARA (2018 and 2019), Dominicana Moda (2018) and Agro-alimentaria (2017 and 2019), which are held in the Dominican Republic. Under the 11th EDF, the Agency has also aided national BSOs with the execution of their national trade shows, namely

'Everything Vincy Expo' in St. Vincent and the Grenadines; the Barbados Manufacturers' Exhibition (BMEX); the Jamaica Investment Exhibition (JIE); the Guyana Trade and Investment Exhibition (GUYTIE); and the Trade and Investment Convention (TIC) in Trinidad and Tobago. Approximately **one hundred and ninety (190)** participants from CARIFORUM, FCORS and OCTs were sponsored to attend at least **twenty-one (21)** regional events between 2017-2020.

**Table 17 below** provides the full list of regional expos and trade missions that Caribbean Export supported and/or assisted participants in attending over the period **2017-2020.** 

**TABLE 17: REGIONAL TRADE EXPOS AND TRADE MISSION** 

NAME OF THE REGIONAL TRADE EXPOS OR TRADE MISSIONS	NUMBER OF PARTICIPATING FIRMS AND BSOS THAT WERE SUPPORTED BY CARIBBEAN EXPORT	LOCATION AND DATE
Agro-alimentaria 2017	8	Dominican Republic: May 18-20, 2017
Caribbean Angel Investor Forum	43	Jamaica: May 11-12, 2017
Trade and Investment Convention (TIC) 2017	8	Trinidad and Tobago: July 6-9, 2017
Costa Rican Investment Promotion Agency (CINDE) Study Tour	20	Costa Rica: June 28-30, 2017
Change to Caribbean Festival of Arts (CARIFESTA) XIII	10	Barbados: August 19-26, 2017
Feria Internacional de la Habana (FIHAV) 2017	12	Cuba: October 20 - November 3, 2017
Hub Camara 2018	9	Dominican Republic: March 6-9, 2018
Dominican Republic mission to Jamaica	7	Jamaica: May 1-5, 2018
Trade and Investment Convention (TIC) 2018	12	Trinidad and Tobago: July 5-8, 2018

#### TABLE 17 (CONTINUED): REGIONAL TRADE EXPOS AND TRADE MISSION

NAME OF THE REGIONAL TRADE EXPOS OR TRADE MISSIONS	NUMBER OF PARTICIPATING FIRMS AND BSOS THAT WERE SUPPORTED BY CARIBBEAN EXPORT	LOCATION AND DATE
Guyana Trade and Investment Exhibition (GUYTIE) 2018	CEDA provided technical support	Guyana: September 19-22, 2018
Everything Vincy Expo 2018	CEDA provided technical support	St. Vincent and the Grenadines: October 23-28, 2018
International Fashion Fair (IFF) 2018	5	Barbados: October 25-28, 2018
Dominicana Moda 2018	3	Dominican Republic: October 22-25, 2018
International Fashion Fair (IFF) 2019	16	Barbados: October 25-26, 2019
Hub-CAMARA 2019	4	Dominican Republic: March 5-8, 2019
Agro-alimentaria 2019	5	Dominican Republic: May 9-11, 2019
Jamaica International Exhibition (JIE) 2019	4	Jamaica: May 30 – June 1, 2019
Barbados Manufacturers' Exhibition (BMEX) 2019	17	Barbados: June 7-10, 2019
Trade and Investment Convention (TIC) 2019	CEDA hosted a Leveraging the CARIFORUM- EU EPA workshop at TIC 2019	Trinidad and Tobago: July 4-7, 2019
Caribbean Festival of Arts (CARIFESTA) XIV	7	Trinidad and Tobago: August 16-25, 2019
Caribbean Youth Film Festival	CEDA provided technical and financial support	Virtual: July 16 - August 20, 2020

Total 190

#### INTERNATIONAL TRADE EXPOS AND TRADE MISSIONS

Caribbean Export also facilitates the participation of regional stakeholders at international expos and trade missions. The objectives of these missions are namely to expose participants to international best practices in areas of interest; to facilitate the opportunities for B2B meetings; and to encourage in-market research and networking. Under the 11th EDF, Caribbean Export has facilitated approximately **one hundred and eleven (111)** participants from CARIFORUM, FCORs and OCTs to **fourteen (14)** international expos, trade shows and missions held from 2017-2020, notably SIAL in France, and the European Development Days (EDD) in Belgium, ANUGA in Germany, the Latin America Association of Services Exporters (ALES) Convention, and NACO World Angel Investment Summit.



**Table 18 below** provides the full list of international expos, trade shows and missions that Caribbean Export supported participants in attending over the period 2017-2020.



#### **TABLE 18: INTERNATIONAL TRADE EXPOS AND TRADE MISSION**

NAME OF INTERNATIONAL TRADE EXPOS OR TRADE MISSIONS	NUMBER OF PARTICIPATING FIRMS THAT WERE SUPPORTED BY CARIBBEAN EXPORT	LOCATION AND DATE
ANUGA 2017	7	Germany: October 7-11, 2017
CANCUN Forum	3	Mexico: September 20-27, 2017
22nd Global Connection Forum	4	Mexico: March 12-14, 2018
Caribbean Hotel and Resort Investment Summit (CHRIS)	11	USA: May 16-18, 2018
European Development Days (EDD) 2018	2	Belgium: June 4-6, 2018
NACO World Angel Investment Summit	3	Canada: September 25-27, 2018
World Investment Forum	14	Switzerland: October 22-26, 2018





#### TABLE 18 (CONTINUED): INTERNATIONAL TRADE EXPOS AND TRADE MISSION

NAME OF INTERNATIONAL TRADE EXPOS OR TRADE MISSIONS	NUMBER OF PARTICIPATING FIRMS THAT WERE SUPPORTED BY CARIBBEAN EXPORT	LOCATION AND DATE
SIAL 2018	11	France: October 21-25, 2018
EU-CELAC World Customs Organization (WCO) Meeting	10	Dominican Republic: October 8-10, 2018
The Latin America Association of Services Exporters (ALES) Convention	17	Dominican Republic: October 25-26, 2018
NACO World Angel Investment Summit	4	Canada: June 5-7, 2019
World Customs Organization (WCO) Conference	7	Paraguay: April 19- May 1, 2019
The Latin America Association of Services Exporters (ALES) Convention	14	Peru: September 5-6, 2019
Food Matters Live	4	Virtual: October 13-14, 2020
Total	111	

#### INVESTMENT PROMOTION



# CARIBBEAN ASSOCIATION OF INVESTMENT PROMOTION AGENCIES (CAIPA)

Caribbean Export's work in investment promotion during the 11th EDF has focused on building capacity and supporting the sustainability of the investment promotion agencies (IPAs) in the region, as the Secretariat for CAIPA. CAIPA's main function is to facilitate the collaboration of regional IPAs and increase the visibility of the Caribbean to attract foreign direct investment (FDI).



# CARIBBEAN HOTEL AND RESORT INVESTMENT SUMMIT (CHRIS)

CAIPA, with the support of Caribbean Export, facilitated the participation of eleven (11) IPAs in the 2018 Caribbean Hotel and Resort Investment Summit (CHRIS) in Miami, USA. CAIPA's objectives for participating in the event were to promote the hotel and resort development sector in the Caribbean; generate business leads; and launch the hotel investment opportunities catalogue. As a result of participating in CHRIS 2018, thirteen (13) investment leads were generated. The beneficiary IPAs were from Antigua and Barbuda, Belize, Dominica, Dominican Republic, Grenada, Guyana, Haiti, Jamaica, Saint Lucia, St. Kitts and Nevis, and St. Vincent and the Grenadines.



# WORLD INVESTMENT FORUM 2018

Caribbean Export supported CAIPA by facilitating the attendance of fourteen (14) regional IPAs at the World Investment Forum (WIF) 2018, which was hosted by the United Nations Conference on Trade and Development (UNCTAD) in Geneva, Switzerland. The main goals of the Agency's participation were to facilitate good networking opportunities for CAIPA members; facilitate B2B meetings with potential Swiss investors; and attract visibility to CAIPA by hosting a booth in the Forum's Investment Village. The Forum was a success in many ways for CAIPA, as the Association won an award for booth display, this provided the opportunity for increased visibility at the event. CAIPA members made one hundred and sixty-nine (169) business connections, and at least one investment lead was generated from the event.



## 22ND GLOBAL CONNECTION FORUM 2018

The Global Connection Forum 2018 was held in Mexico City, Mexico on March 13-14, 2018. CAIPA, with the support of Caribbean Export, facilitated four members' attendance. The event targeted the outsourcing sector and offered the opportunity for IPAs to engage with business process outsourcing service providers from Mexico, who were interested in the Caribbean market. The goal of participants was to generate investor leads and conduct research on the development and execution of a business process outsourcing event in preparation for the 2019 Outsource to the Caribbean Conference (OCC). Three investment leads were generated from CAIPA's participation in the Forum.



# OUTSOURCE TO THE CARIBBEAN CONFERENCE (OCC)

Caribbean Export, in partnership with CAIPA and with funding from the EU, developed the OCC as an event targeting the business process outsourcing (BPO) sector. The event seeks to promote the Caribbean as an outsourcing destination for business processes, such as voice processing/call centres; backoffice automation; shared services; finance and accounting; human resources; legal processes; animation services; graphic design; web design; and data entry services. The inaugural OCC was hosted in Jamaica in 2017 and attracted one hundred and sixty-six (166) business process outsourcing firms and generated forty-seven (47) investment leads.

A second OCC event was hosted in Curacao from May 6-10, 2019 and attracted one hundred and forty (140) participants and generated over one hundred and thirty (130) investment leads. Overall, the OCC has been instrumental in garnering investment projects in the region. Two investment projects (call centres) were launched in 2018 in Jamaica: Office Guru opened a call centre that was valued at US\$1.5 million to create three hundred (300) jobs for agents; Fusion BPO also launched a call centre in Jamaica with a value of US\$3.0 million to create six hundred (600) jobs for agents. itelbpo also launched a call centre in Saint Lucia, which is expected to create seven hundred and fifty (750) jobs by 2021.



# DEVELOPMENT OF IGUIDES (INVESTMENT GUIDES)

Caribbean Export, in cooperation with the EU and CAIPA, is working with UNCTAD to develop iGuides (investment guides) for Caribbean countries. The development of iGuides was part of the Regional Investment Promotion Strategy (RIPS) that was developed in 2015 by Caribbean Export, in collaboration with CAIPA. An iGuide is an online investment guide that provides investors with easily accessible and upto-date information on business costs, procedures, opportunities, and conditions in developing countries. To date, the partners have supported the development and launch of iGuides for Jamaica, Curacao, Saint Lucia, St. Vincent and the Grenadines and Barbados.

# ENGAGEMENT WITH THE FRENCH CARIBBEAN OUTERMOST REGIONS (FCORS) AND THE OVERSEAS COUNTRIES AND TERRITORIES OF THE EUROPEAN COMMUNITY (OCTS)







#### MARTINIQUE

The Agency maintains a long-standing relationship with various BSOs in the FCORs, namely the Martinique Chamber of Commerce and Industry. Under the INTERREG's TEECA project, the Agency, in collaboration with the Chamber and the OECS Competitive Business Unit (CBU), have executed several projects under the 11th EDF, which benefitted stakeholders in the various sectors, namely the culture and creative industries (CCI). The TEECA project aims to create favourable conditions to increase exchanges and commercial flows between Martinique and the OECS, and to then reinforce company competitiveness through collaboration and innovation.

In 2018, Caribbean Export participated in the Regional Conference of the FCORs in Fort de France, Martinique on October 2-6, 2018. The objective of the Conference was to exchange best practices between the FCOR and CARIFORUM, vis-à-vis regional integration initiatives. The event provided the opportunity for the Agency to share with attendees the work undertaken during the period to build the competitiveness of the region's private sector.

Additionally, during 2018, the Agency collaborated with the Martinique Chamber and OECS CBU on various activities within the TEECA framework. Twenty-nine (29) firms from the agro-processing, fashion, music, and renewable energy sectors benefitted from a range of activities, such as the Caribbean Entrepreneurial Challenge and the Caribbean Music Camp. The Agency participated in the launch of the project on January 31, 2018, where it re-affirmed its commitment to business cooperation development.

The key outcomes from these TEECA activities are as follows:

- Under the Caribbean Entrepreneurial Challenge, which took place in June 2019, ten (10) youth entrepreneurs participated in workshops on marketing, management, creativity, innovation, and pitching. The top five participants were invited to pitch their business ideas to a panel and nineteen-year-old Sophie Klien from Saint Lucia won the top prize of €10,000;
- For the Caribbean Music Camp in March 2020, musicians from Martinique collaborated with other OECS songwriters and created original songs for regional and international distribution. At the end of the Music Camp, twenty-seven (27) songs were produced; and
- The Agency supported the attendance and participation of the firm Parallel 14 from Martinique at the 4th CARIFORUM-EU Business Forum.



#### CURAÇAO

The Agency's efforts to deepen linkages with the FCORs and OCTs resulted in notable progress with Curaçao under the 11th EDF RPSDP. As part of its outreach, the Agency conducted several missions to Curaçao to engage with key partners on the ground, namely Curaçao's Ministry of Economic Development. Stakeholders from Curaçao have participated in several Agency interventions during this period. In 2019, Curaçao was the location for the Agency's flagship investment event, the OCC. During the same period, the Agency began assisting Curaçao with the development of an iGuide (Investment Guide) which was later completed and launched.

The Agency also led a high-level mission to Curação on May 7-8, 2019 to re-engage with stakeholders on the ground. Consultations were held with six entities, namely the Ministry of Economic Development; Curação Investment and Export Promotion Agency (CINEX); Skempi (music streaming platform); Association of

Musicians of Curaçao; Curaçao Chamber of Commerce and Industry; and the Small, Medium and Micro Business Association of Curaçao. At the close of the mission, focal points were established with key stakeholders. During the mission, an invitation was extended to local firms to attend the Agency's 4th CARIFORUM-EU Business Forum.

On the heels of the mission in May 2019, the Agency participated in a stakeholder's consultation in Curaçao from September 23-25, 2019. The consultation was to select priority sectors; trade support functions; and development dimensions of the National Export Strategy (NES). It was also to provide a platform for stakeholders to assess Curaçao's trade and investigate performance; identify constraints and opportunities for further export development; and set the overall direction and priorities for Curaçao's trade competitiveness.

The Agency also received support from the trade promotion office (TPO) in Curaçao, for a study tour to the Netherlands, in preparation for the 4th CARIFORUM-EU Business Forum. The study tour sought to identify potential strategic partners in the Dutch market; conduct further buyer recruitment activities; and promote the Business Forum among potential stakeholders. The mission was held from May 1-3, 2019 and as a result there were several beneficial outcomes that were instrumental in the Agency's planning and execution of the Forum.



Leading up to the Forum, stakeholders from Curação participated in the Agency's preparatory training on June 28, 2019. The workshop proved to be effective, as most respondents (55%) strongly agreed that they had an increased understanding of how to prepare their companies for B2B exchanges; while 50% strongly agreed that the training helped them to understand different marketing channels and how to target customers. Overall, 64% of the respondents rated the quality of the training content and the overall training as "excellent." The overall objective was



to provide the necessary tools and information to the firms, so that they were prepared to engage effectively with the buyers at the event.

In addition to the above activities, the following are other highlights from the engagements with Curaçao that have taken place from 2017 to 2020:

- In 2019, a stakeholder engagement, led by the Agency's Advisor-Monitoring and Evaluation, was held with Ms. Vanessa Tore and Mr. Samuel Kruiner from the Ministry of Economic Development to discuss ways in which a stronger partnership can be cultivated between the Agency and the Ministry;
- In May 2019, eleven (11) consultants from Curação and Aruba benefitted from an ISO 20700 training held in Curação; and
- In 2019, Caribbean Export supported the attendance of three firms from Curação's nutraceutical sector to the 4th CARIFORUM-EU Business Forum in Germany: Curealoe, Dinah Veeres Products NV, and Dushi U CURACAO;

#### SPECIAL PROGRAMMES

#### WE-XPORT PROGRAMME









Under the 10th EDF, there was an increase in the number of female participants (53%) across several of the Agency's programme-based activities. However, the results of a 2017 Agency survey showed that women entrepreneurs were still experiencing challenges in developing their businesses and exporting goods and services.

The survey revealed that women entrepreneurs most needed technical assistance in business strategy (67% of respondents) and cost and financial management (64% of respondents). Importantly, 59% of respondents felt that limited access to finance was a major hinderance in doing business for women. The overall data compiled from the survey was compelling and the information emanating from the research was used to conceptualise and craft the Agency's Women Empowered through Export (WE-Xport) programme.

The WE-Xport programme was a cross-cutting and innovative initiative that focused on CARIFORUM women entrepreneurs. It was launched in 2018 and spanned over twelve months. The programme provided capacity building, technical support, and export promotion services to twenty (20) women-owned businesses. However, seventeen (17)businesses completed the programme, which was intended to improve the firms' export development and competitiveness. Components of the programme were crafted to suit each firm's critical needs under the access to finance, capacity building, access to markets, and advocacy pillars. The WE-Xport activities included an access to finance (A2F) workshop; angel investing webinar training; a business coaching programme; a podcast series; technical assistance provided by experts; and regional and international trade missions, namely the EDD, SIAL France, and BMEX.

**Table 19 below** provides the names of the firms that successfully completed the WE-Xport programme.

**TABLE 19: WE-XPORT PROGRAMME PARTICIPANTS 2018** 

INDUSTRY	NAME OF FIRM	PLACE OF ORIGIN	PRODUCT
Food and Agro-processing	Caribbean Cure Benlar Foods  Ecofarms Habanero Pepper Sauce H.L. Willemsberg N.V Hot Mama's	Trinidad and Tobago Jamaica Jamaica Trinidad and Tobago Suriname Belize	Wellness teas Canned food products and sauces Honey and honey products Premium pepper sauce Peanut butter Pepper sauces and jellies
Beauty and Cosmetics	bahamaSpa KARPIL Industrial Labotario Sugar Town Organics True Shade Cosmetics	The Bahamas Dominican Republic St. Kitts and Nevis Jamaica	Spa products Hair products Organic beauty products Cosmetics
Jewellry	Bijou Lakay  Designs by Nadia  Tambran by Tamara	Haiti Saint Lucia Grenada	Jewelry made from natural products Jewelry made from natural products Eco jewelry
Fashion and Design	Kimya Glasgow Meme Bete	St. Vincent and the Grenadines Saint Lucia	Fashion design (clothing) Fashion design (handbags)
Tourism	Dominica Tours The Villas at Sunset Lane (Lindengrove Corporation)	Dominica Antigua and Barbuda	Destination tours Luxury accommodations/ event venue

#### SPECIFIC RESULTS FROM THE WE-XPORT PROGRAMME

To ascertain the outcomes of the programme, Caribbean Export conducted an evaluation in 2019. **The chart below** provides a snapshot of responses from the WE-XPORT participants. It demonstrates the feedback relevant to successes gained, lessons learned, and personal benefits from the programme. At the time of evaluation, three firms (from Jamaica, Suriname and Trinidad and Tobago) had successfully secured contracts, expanded their market share in the EU, and increased sales (in one case by up to 50%).

Chart 2 below shows the percentage of participants who indicated that they have benefitted personally from We-Xport Programme

#### **CHART 2: WE-XPORT PARTICIPANT FEEDBACK**



As a result of the successes that were garnered from the first WE-Xport programme, the Agency sought to build on this momentum through the roll-out of a second WE-Xport iteration in 2020. The new programme has a leaner activity schedule, which would only focus on 1) continued support to the first cohort in further penetrating their target markets and building their visibility and brand; and 2) providing two rounds of a six-month business coaching programme. Due to the pandemic, the programme was adjusted to provide immediate support and mitigate the negatives impact. The participating firms identified two high-priority areas where they required assistance:

- 1. Social media and marketing campaigns; and
- 2. Trademarking and Intellectual Property;

**Table 20 below** identifies each firm and the areas of assistance that will be given:

#### TABLE 20: WE-XPORT PROGRAMME PARTICIPANTS 2020

FIRM NAME	ASSISTANCE AREA
bahamaSpa	Trademarking and Intellectual property
EcoFarms	Trademarking and Intellectual property
Hot Mama's/Aunt Sadie's Belize	Trademarking and Intellectual property
Hot Mama's/Aunt Sadie's Belize	Trademarking and Intellectual property
H.L. Willemsberg N.V	Trademarking and Intellectual property
Your True Shade	Trademarking and Intellectual property
Bijou Lakay	Social media and marketing campaigns
Caribbean Cure	Social media and marketing campaigns
Dominica Tours	Social media and marketing campaigns
Habanero Peppers	Social media and marketing campaigns
KARPIL Industrial Labotario	Social media and marketing campaigns
Kimya Glasgow	Social media and marketing campaigns
Meme Bete	Social media and marketing campaigns
Sugar Town Organics	Social media and marketing campaigns
The Villas at Sunset Lane (Lindengrove Corporation)	Social media and marketing campaigns

#### YOUTH PROJECTS

A priority demographic identified within Caribbean Export's mandate under the 11th EDF RPSDP is youth. Within this context, the Agency, in partnership with key stakeholders, has developed targeted interventions for youth beneficiaries.

### CARIBBEAN WEEK OF AGRICULTURE (CWA)

In 2018, Caribbean Export facilitated the participation of nine CARIFORUM youth agro-processors at the Caribbean Week of Agriculture (CWA) held in Barbados. The Agency sought to provide these youth entrepreneurs with the opportunity to network and promote their goods and services to a regional audience. **Table 21 below** provides the list of sponsored agro-processing firms.

#### **TABLE 21: CWA SPONSORED PARTICIPANTS**

COMPANY	COUNTRY
Red Diamond Compost	Barbados
Naturindas Foods	Barbados
Kayaweng Women Agro-Processors	Guyana
Big G's	Dominica
Natural Fusion Partners	Jamaica
Cacoa Sainte Lucie	Saint Lucia
Sugar Town Organics	St Kitts and Nevis
Farmer's Farm Ltd	Trinidad and Tobago

#### **OECS YOUTH ACCELERATOR**

Caribbean Exportexecuted an OECS Youth Accelerator from July 2020 in partnership with the OECS CBU. The project aimed to develop the export capacities and competitiveness of youth-owned MSMEs in the OECS. The Accelerator was implemented virtually for cost efficiency and to mitigate the impact of COVID-19 related challenges. The primary activity undertaken was a business coaching accelerator which followed the following process model:

- Beneficiaries' export capacity was assessed using Caribbean Export's SME Diagnostic Tool;
- **2** Coaches engaged with the beneficiaries and undertook further assessment;
- The coaches produced action plans for each beneficiary, which took into consideration the information gathered from the application of the SME Diagnostic Tool and their independent assessments.
- 4 Coaches undertook coaching and technical assistance in accordance with the action plans.
- **5** Coaches developed roadmaps for each beneficiary, which may guide further capacity development beyond the life of the accelerator project.
- 6 Following the coaching/technical assistance period, a second evaluation of firms will be undertaken to assess capacity development.

**Fourteen (14)** youth-owned firms benefitted from the OECS Youth Accelerator. These firms were from the agribusiness, manufacturing, information and communications technology (ICT), and sustainable energy sectors. Based on the assessments completed, these firms received capacity development coaching and technical assistance on product and service development, management, finance, and marketing.

#### TABLE 22: OECS YOUTH ACCELERATOR PARTICIPANTS

COMPANY	COUNTRY	INDUSTRY	
Mec Designs	Antigua and Barbuda	Sustainable Fashion – Handbags (Creative Industries)	
Adroit	Grenada	Sustainable Jewelery & Craft (Creative Industries)	
Cronniet's Forest Bows	Grenada	Natural Fashion/Craft (Creative Industries)	
Akata Farms	Grenada	Agriculture/Agribusiness	
Emerald Solar and Wind Ltd	Montserrat	Biodegradable/compostable food containers, alternative energy options and energy efficient resources (Renewable Energy)	
T & A Household Decor	Saint Lucia	Furniture & Woodcraft (Manufacturing)	
Shop D Caribbean	Saint Lucia	Webstore for Caribbean products (ICT)	
Mangal Trading Incorporation	Saint Lucia	Agribusiness -Fresh produce	
The Two Acres	Saint Lucia	Creative Industries - Film	
Zénaïde Aromatherapy	Saint Lucia	Manufacturing	
CaribiDreams	Saint Vincent and the Grenadines	Green Industries Renewable Energy	
Link Up	Saint Vincent and the Grenadines	Information Communication Technology	
My Crown of Curls	Saint Vincent and the Grenadines	Manufacturing - Personal Care Products	
Flirt Cocktails	St. Kitts and Nevis	Manufacturing- Food & Beverage	
Poise Skn	St. Kitts and Nevis	Creative Industries - Writing & Dance	

#### IICA YOUTH ACCELERATOR

The Agency executed this Accelerator from August 2020 in partnership with the Inter-American Institute for Cooperation on Agriculture (IICA). This Accelerator similarly aimed to develop the export capacities and competitiveness of youth-owned MSMEs in CARIFORUM. Implementation was also virtual, and the primary activity undertaken (business coaching) and process model were the same as the OECS Accelerator. Under the IICA Youth Accelerator, participants also benefitted from additional assistance under the Caribbean Export's Special Support facility. This facility allowed participants to enhance their production capabilities through technological upgrading, with the intention of developing their export readiness. Eight agro-processing firms benefitted from this Accelerator.

**TABLE 23: IICA YOUTH ACCELERATOR PARTICPANTS** 

COUNTRY	ORGANIZATION
Guyana	Diekah's Spices
Belize	Belize Tropical Golden Honey
Dominica	Big G
Saint Lucia	Ali Rose Limited
The Bahamas	Bee U Nique
The Bahamas	Bees N Trees
Trinidad and Tobago	SKM Greens Limited
Trinidad and Tobago	Ruby's Cocktails and Wines

## CARIBBEAN EXPORT DEVELOPMENT AGENCY STAFF AND CONSULTANTS

#### **Headquarters Office: Barbados**

Leadership Team			
Deodat Maharaj	Executive Director	dmaharai@earib evnert eem	
Damie Sinanan (PhD)		afrancis@carib-export.com	
S. H. Allyson Francis	Manager - Competitiveness and Export Promotion		
	Services Specialist		
Alba Diaz  Officer in Charge – Sub Regional Office (SRO)		adiaz@carib-export.com	
Glyne Hewitt	Operations Manager (Ag)  Executive Assistant	ghewitt@carib-export.com esimpson@carib-export.com	
Edna Simpson	Executive Assistant	esimpson@canb-export.com	
Competitiveness and Exp	ort Promotion		
Natasha Edwin-Walcott	Senior Advisor – Competitiveness and Export Promotion	nwalcott@carib-export.com	
Markson Gill	Advisor – Competitiveness and Export Promotion	mgill@carib-export.com	
Melissa Brathwaite	Programme Officer - Competitiveness and Export	mbrathwaite@carib-export.com	
	Promotion		
Access to Finance			
Jéanelle Murray-Noel	Advisor – Access to Finance	jnoel@carib-export.com	
Sonia Bowen	Programme Advisor – Access to Finance	sbowen@carib-export.com	
Tonya Cummins	Financial Assistant – Access to Finance	tcummins@carib-export.com	
Naresa McRwray-Williams	Consultant – Access to Finance		
Dentonia McClean Consultant – Access to Finance			
Investment Promotion			
Suzette Hudson	Senior Advisor – Investment Promotions	shudson@carib-export.com	
Services Sector Developn	nent		
Mikaela Stoute	Research Officer – Market Intelligence	mstoute@carib-export.com	
Marvin Baptiste	Consultant – Services Sector Development	mbaptiste@carib-export.com	
Communications, Partne	rships and Reporting		
JoEllen Laryea	Senior Advisor – Public Relations and Marketing	Jlaryea@carib-export.com	
Deidre Brathwaite	Assistant - Digital Marketing and Public Relations	dbrathwaite@carib-export.com	
Cora Lowe	Advisor- Records and Information Management	clowe@carib-export.com	
Kareitha Gill	Advisor – Monitoring and Evaluation	kgill@carib-export.com	
Dario Pile	Consultant – Monitoring and Evaluation		

Operations		
Wendy Graham	Programme Officer – Human Resources/ Operations	wgraham@carib-export.com
Veronica Henry	Programme Officer – Operations	vhenry@carib-export.com
Norman Hazelwood	Information Technology Coordinator	nhazlewood@carib-export.co
Cheryl Boyce	Receptionist	cboyce@carib-export.com
Terryann Arthur	Office Assistant	tarthur@carib-export.com
Finance		
Juliette Murray	Advisor – Finance	jmurray@carib-export.com
Quoston Harris	Finance Officer	qharris@carib-export.com
Kellianne Williams	Finance Officer	kwilliams@carib-export.com
Matthew Moore	Financial Assistant	mmoore@carib-export.com
Leesann Griffith	Financial Assistant	lgriffith@carib-export.com
Sub-Regional Office: Don	ninican Republic	
Romily Thevenin	Research and Communications Officer	rthrevenin@carib-export.com
Ileana Tejada	Investment Promotion Expert	itejada@carib-export.com
Alexandra Chia	Financial Assistant	achia@carib-export.com
Paul Charles	Financial Assistant – Binational Programme	pcharles@carib-export.com
Rosanna Moratin	Receptionist	rmoratin@carib-export.com
Binational Office: Haiti		
Jean-Marc Dioulo	Deputy Programme Manager	jdioulo@carib-export.com
Kerlyne Marseille	Private Sector Development Expert	kmarseille@carib-export.com
Safiya Reid	Project Expert	sreid@carib-export.com
Patrick Jean Leger	Advisor – Operations	pleger@carib-export.com
Alexandra Gation	Administrative and Financial Assistant	agation@carib-export.com



#### **FOLLOW US**









#### **Head Office**

Baobab Tower, Warrens, St. Michael, Barbados P.O. Box 5050 Postal code BB22026 Tel: +1(246) 436-0578 E-mail: info@carib-export.com

#### **Dominican Republic Office**

Av. Pedro Henríquez Ureña No. 150 Torre Diandy XIX, Piso 7 Santo Domingo, República Dominicana Tel: +1(809) 531-6565 E-mail: info@carib-export.com

#### Haiti-Dr Bi-National Programme Office

4TH Floor, 151 Angle Ave., Jean Paul II & Impasse Duverger, Port-au-Prince, HAITI Tel: +1 (509) 48 92 53 55